

Preparing for the session on the Intergroup Team Building Process

Having a successful learning result in Shaping the Parish is the outcome of the work of the training staff and the participants. Training staff provides readings, exercises, applications of theory, an educational design that provides for small group work and whole group discussion. Participants do their part as they engage, the readings and activities offered. So we are taking an approach in this last session to assess our work together. Viewing the trainers and participants together as a team.

Respond to the two statements below. Once you have written out your answers, identify in each area one item that is most important to you. We'll make use of your work during the session.

For use between the STP training staff and the participants

1. What I expect, hope for, want from the trainers

(place a **P** next to those you think the trainers have provided and you hope will continue and a **NP** next to any that the trainers haven't provided to the extent they would wish)

2. What I assume the trainers expect, hope for, want from the participants

(place a **P** next to those you think that the trainers will believe the participants have provided and you hope will continue and a **NP** next to any that you think the trainers will say the participants haven't provided to the extent they would wish) *Note* – you are guessing what the training staff will say.

The Process

This is an outline of what we'll do in the session.

1. The trainers will be responding to a set of parallel questions to the above.
2. You'll have some time in a small group to hear each other's responses.
3. Assign someone in your group to report back to the whole group. That person should note each participant's most important response in each of the two areas.
4. When we gather in the whole group a facilitator will lead us through a sharing of the responses from participants and the trainers.

For use in Shaping the Parish